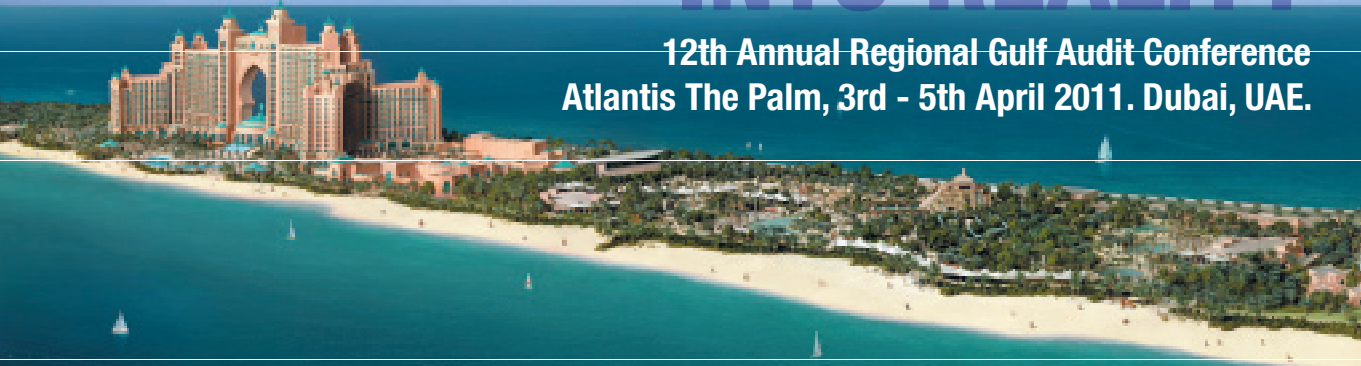




UAE Internal Audit Association
Affiliated to IIA Inc. USA

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference
Atlantis The Palm, 3rd - 5th April 2011. Dubai, UAE.



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President's Message

Dear Colleagues,

I am pleased to announce the 12th Annual Gulf Regional Audit Conference which will be held in **Dubai at Atlantis The Palm, from 3rd to 5th April 2011.**

In recent years, Dubai has taken rapid strides to become a powerful player on the social, cultural and economic scene, thereby confirming its growing importance to the profession of internal auditing in the region.

I also take this opportunity to thank you for making the 2010 conference a great success.

Your valuable inputs and the diminishing impact of recessionary trends pointed to a vital reassessment of the role of audit in today's evolving financial landscape and led to the theme of our latest conference, which is **"Transforming Dreams into Reality"**.

A distinguished group of speakers including **Günther Meggeneder, Marios Maratheftis, Roderick Winters, Joe Ioculano and Adil Buhariwalla** will be addressing critical issues that continue to impact the Internal Auditing profession.

This year's convention kicks off on 3rd April 2011 with a series of pre-conference workshops, which are essentially interactive sessions facilitating a one-to-one learning experience. Over the next two days, on 4th and 5th April, the conference will unfold as a carefully designed program featuring keynote speaker presentations.

As in the past, we expect enthusiastic participation from delegates, making the conference the perfect venue for networking and the exchange of information on best practices.

To book your place, please fill in the registration form and fax it back to **+971 4 3369087** or you could go online to our website and register at **www.iiuae.org**. If you need any additional information please send an email to **andrea@orangerie.ae** or call Andrea on **+971 4 3369860**.

I look forward to meeting you at the Conference and to join you in using it as a forum for the exchange of mutually interesting ideas that will benefit our profession

Sincerely,



Abdulqader Obaid Ali
President
UAE Internal Audit Association



TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

Sunday - 3rd April 2011

0900

Workshop 1

Corporate Governance and Relationship with Internal Audit PricewaterhouseCoopers

Recent events have highlighted the critical role of boards of directors in promoting good Corporate Governance. In particular, boards are being charged with ultimate responsibility for the effectiveness of their organisations' internal control environment, risk management and compliance processes. Amidst the debate over Corporate Governance and the board's supervision of governance, risk and compliance little attention has been given to the role of internal audit. This workshop is an effort to draw attention to the key role that internal audit can play in supporting the board in ensuring adequate oversight and in doing so form an integral part of an organisation's Corporate Governance framework.

Workshop 2

Inter-relationships between Risk Management and The Audit Process Protiviti

Workshop 3

Countering Bribery and Corruption - What is the Impact on Internal Audit Ernst and Young

ورشة عمل ٤

اشرف شعراوي

نائب رئيس قسم التدقيق الداخلي - دبي العالمية

الموضوع: التدقيق الداخلي المبني على المخاطر

في خلال السنوات الماضية، كان يتم تحديد المخاطر وتحليلها بطريقة عشوائية في المشاريع و الشركات. وهذا بدوره يؤدي إلى سوء فهم الأثر الحقيقي للمخاطر وبالتالي يؤدي إلى خسائر مالية.

إنضم إلى ورشة العمل الذي سيتحدث فيها السيد أشرف شعراوي عن التدقيق الداخلي المبني على المخاطر. كما سيقوم بمناقشة النقاط التالية:

- أنواع المخاطر وتفسيرها • إطار التدقيق الداخلي المبني على المخاطر • منهجية تحديد، تحليل وتقييم المخاطر
- العلاقة بين التدقيق الحكومي والتدقيق الداخلي • صلاحيات ودور لجنة التدقيق

Workshop 5

The Technology Intelligent Board

Priorities for Tech-Savvy Directors as they oversee IT Risk and Strategy

Deloitte

Information technology (IT) can play an important role in providing key decision-makers, including boards of directors, with high-quality, reliable information that can result in better decisions and improved financial reporting. IT has emerged as a core strategic imperative that can differentiate an organisation from its competitors. Boards can play a role in establishing and enhancing an IT function and, as overseers, they should ask specific questions of management with regard to IT functionality, effectiveness, and cost. In this workshop we will discuss:

- The Board's role in assessing internal IT projects - types of IT matters the Board may need to focus on and which of the Board committees are often responsible.
- Ways in which IT can facilitate Board discussions on company risk and strategy.
- Technology tools Boards should consider in support of other boardroom matters.
- Learn about the Board's expanding role in IT oversight, and how they can have technology work for them

Pre-conference Workshop Agenda Morning Session

Sunday - 3rd April 2011

Workshop 6

Survival of the Most Informed - The Future of Combined Assurance

KPMG

As the business and regulatory environment continues to evolve and companies experience enormous uncertainty coming out of the global recession, internal auditors are operating in a context where many traditional ideas and assumptions are no longer valid. Both in the short and the long term, organisations that succeed will be those which can harness their organisational knowledge. It is these 'well-informed', intelligent organisations which will demonstrate a consistent ability to drive performance and achieve proactive regulatory compliance in the post-recessionary environment.

It is also increasingly evident, a fragmented approach to assurance can be too narrow and short-sighted. Internal auditors must, therefore, integrate the various assurance mechanisms including enterprise risk management, fraud risk management (detective and preventive), and ongoing controls evaluation and monitoring.

The 'Survival of the Most Informed' workshop puts a spotlight on a variety of ways to derive tangible value out of a well-informed and integrated approach to assurance.

ورشة عمل ٧

القاضي دكتور / جمال السميطي

مدير عام معهد دبي القضائي

الموضوع: التطبيقات القضائية في عمل الخبراء

إنضموا إلى ورشة عمل للتحديث عن التطبيقات القضائية في عمل الخبراء مع الدكتور جمال السميطي حيث سيتم نقاش المحاور الآتية:

- الخبرة كدليل من أدلة الإثبات.
- إجراءات المباشرة للمهمة.
- تحديد طبيعة مهمة الخبير الفنية وبيان حدودها.
- التزامات الخبير.
- تحديد أدوار الخبراء تجاه الخصوم وطبيعة حدود تدخلهم.
- حقوق الخبير (تقديم مصروفات الخبرة وإجراءات المطالبة + تقرير الخبرة والحقوق + استيفاء الأمانة + المبلغ الذي يحق سحبه من الأمانة المودعة لدى المحكمة لتغطية المصروفات).
- دراسة حالة: (مناقشة قضية)

1230

Lunch

Pre-conference Workshop Agenda Morning Session

Sunday - 3rd April 2011

1400

Workshop 8

Corporate Governance and Relationship with Internal Audit

PricewaterhouseCoopers

Recent events have highlighted the critical role of boards of directors in promoting good Corporate Governance. In particular, boards are being charged with ultimate responsibility for the effectiveness of their organisations' internal control environment, risk management and compliance processes. Amidst the debate over Corporate Governance and the board's supervision of governance, risk and compliance little attention has been given to the role of internal audit. This workshop is an effort to draw attention to the key role that internal audit can play in supporting the board in ensuring adequate oversight and in doing so form an integral part of an organisation's Corporate Governance framework.

Workshop 9

Inter-relationships between Risk Management and The Audit Process

Protiviti

Workshop 10

Countering Bribery and Corruption - What is the Impact on Internal Audit

Ernst and Young

ورشة عمل ١١

أهم محاور تشكيل إدارة الفساد الإداري

عبد القادر عبيد علي

رئيس جمعية المدققين الداخليين - الإمارات

ينال موضوع الفساد الإداري اهتماماً متزايداً لمحاولة التحكم والسيطرة والذي يستقطع جزءاً كبيراً من الأرباح. انضم إلى ورشة العمل التي سيتحدث السيد عبد القادر عبيد علي فيها على مدار ٣ ساعات وسيعرض فيها كيف يمكن وضع أسس للحماية من الفساد الإداري بعيداً عن دور التدقيق الداخلي. كما سيقوم بتزويدك ببعض التوجيهات حول مبادئ التأسيس أو التنظيم.

اكتشف الطرق الأفضل لحماية شركتك من الفساد الإداري من خلال النقاط التي سيتم مناقشتها:

- لماذا يتعين فصل الفساد الإداري عن التدقيق الداخلي؟
- تصنيف قضايا الفساد الإداري
- مبادئ تصميم الخط الساخن (الإنذار المبكر)
- التعاون مع السلطات المحلية
- الدروس المستفادة من قضايا الفساد الإداري

Pre-conference Workshop Agenda Afternoon Session

Sunday - 3rd April 2011

Workshop 12

The Technology Intelligent Board - Priorities for Tech-Savvy Directors as they oversee IT Risk and Strategy

Deloitte

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- Learn about the Board's expanding role in IT oversight, and how they can have technology work for them

Workshop 13

Survival of the Most Informed - The Future of Combined Assurance

KPMG

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The 'Survival of the Most Informed' workshop puts a spotlight on a variety of ways to derive tangible value out of a well-informed and integrated approach to assurance.

Pre-conference Workshop Agenda Afternoon Session

Sunday - 3rd April 2011

ورشة عمل ١٤

السيد / مصطفى معوض

رئيس الإستئناف المستشار القانوني لدائرة الرقابة المالية

الموضوع: الإختصاص الجنائي لأجهزة الرقابة المالية في ظل صدور القانون رقم ٨ لسنة ٢٠١٠ بشأن دائرة القابة المالية

إنضموا إلى السيد مصطفى معوض لمعرفة التطبيقات العملية في الإختصاص الجنائي لأجهزة الرقابة المالية من المنطلق القانوني. أهم نقاط هذه الورشة:

- دور أجهزة الرقابة المالية في مكافحة الفساد المالي والهدف من ضبط جرائمها
- العلاقة القانونية بين أجهزة الرقابة المالية وأجهزة التدقيق الداخلي
- الجهات الخاضعة للرقابة
- صلاحيات الأجهزة الرقابية في مجال إختصاصها الجنائي
- ماهية المخالفات المالية الجزائية وأهمها
- الضبطية القضائية ومنهجها لأجهزة الرقابة بإماراتي دبي وأبوظبي

1730

End of Pre-conference Workshop

**Pre-conference Workshop Agenda
Afternoon Session**

Monday - 4th April 2011

- 0900** **Conference Chairperson Address**
Conference Chairperson - Nada Chalabi, Audit Manager - Information Systems, Dubai World
- 0910** **Welcome Address**
Abdulqader Obaid Ali - President UAE Internal Audit Association
- 0930** **Inaugural Address by the Chief Guest**
- 0945** **Life Time Achievement Awards Presentation Ceremony**
H.E. Riyad Al Mubarak - Chairman, Abu Dhabi Accountability Authority (ADAA)
Larry Hubbard - Founder of Larry Hubbard & Associates
- 1000** **Shape The Future**
Günther Meggeneder - 2010 - 2011, Chairman of the Board, The Institute of Internal Auditors
The economic world has changed. Not only the global financial crisis is the reason for changing expectations of Internal Audit stakeholders. The need for better assurance and consulting solutions leads to the need for change in Internal Auditing. To demonstrate that Internal Auditing is a cornerstone of Good Governance and adds value to the organisation it has to deliver additional services, to use information technology in the best possible way and to live a risk-centric approach. The presentation talks about the challenges of Internal Auditing, new tools, changed methodology and work organisation. He also talks about the strategic objectives of the Institute of Internal Auditing and that the IIA has to play to support all its members globally in implementing the necessary changes. He believes that all Internal Auditors have to work together to "Shape the Future" of the profession in a positive way!
- 1100** **Networking & Coffee Break**
- 1120** **A Career Beyond Internal Audit**
Joe Ioculano - Group Head of Internal Audit and Audit Committee Secretary, Mubadala
Is internal audit a launching pad to bigger and better things or a tattoo for life? What can internal audit give you that you can leverage into other roles? Why might the rest of the organisation be interested in a former internal auditor? What does it take to make a successful transition from internal audit into another role? Is the grass really greener on the other side or could it be a case of "Don't wish too hard for what you want 'cause then you might get it?" The speaker of this session will take you on a personal journey lasting over quarter of a century ...and counting. More of an adventure than a career, he will share with you his experiences across a range of different roles and his "Take-Aways" and "Lessons Learnt", gained from different multinationals spanning different continents and cultures.
- 1220** **The GCC Economy in 2011 and Beyond**
Marios Maratheftis - Regional Head of Research, Middle East, North Africa & Pakistan, Standard Chartered Bank
- 1300** **Lunch**

Conference Agenda

Monday - 4th April 2011

1415

Creating Order out of Chaos

Adele Westcott - Head of Internal Audit, The Environment Agency Abu Dhabi

Internal Auditors can create order out of chaos for Senior Executives. One way of bringing some order and at the same time adding real value to the Audit and Risk Committee, CEO/Secretary General and Senior Executives within any business is to bring together the results of assurance providers within your organisation. Let us explore who the assurance providers are? Is it possible to rely on other peoples work? Can this reduce the burden on Internal Audit Departments? How much effort is required to successfully create an assurance framework and what is the return on this investment?

1510

Building Value Added Internal Auditing Function

Abdullah Al Rowais - Chief Audit Executive, Mobily

With the current turbulence in business environments, many organisations now turn to Internal Auditing as a vital function to help the business sustain and risks are adequately mitigated. We have also seen that over the past few years, the role of Internal Auditing has slowly evolved from traditional reactive financial controls 'policing' into a more strategic role of independent risk assurance function. With the increasing expectations from various stakeholders on the Internal Auditing function, sound strategies have to be developed that begin with carefully understanding the stakeholders needs and expectations; drawing positive perceptions to Internal Auditing; and developing a function to be an independent entity that value-adds to the business. To maintain value-adding strategic aims, Internal Auditing shall also establish a quality assessment mechanism through clear and measurable metrics for continuous improvement. Issues and challenges around these aspects faced by many Internal Auditing functions globally today will be presented and some proven best practices through experience will be shared.

1600

Networking & Coffee Break

1615

Developing Inter-cultural Intelligence in Business

Wael Al Sayegh

As the world gets smaller through faster travel and technology, the need to understand the cultures of the people around us and our own has never been greater. The rapid transformation of the United Arab Emirates from a conservative Gulf Arab mono-society to a global multi-cultural one has brought many social and economic benefits as well as challenges. The UAE represents a microcosm of inter-culturalism as its international business activities expand. One of the fundamental dilemmas facing the UAE today is how to become a contributing member of the international community while remaining true to its rich traditional heritage. The concept of Inter-cultural Intelligence is a way to address this problem. Wael's company ALGHAF HRC, in association with KNOWLEDGEWORKX and the Sheikh Mohammed Centre for Cultural Understanding, is working hard to pioneer the concept of ICI in the Emirates and globally.

1700

Day 1 Closing Remarks

Conference Chairperson

1715

End of Day One

Conference Agenda

Tuesday - 5th April 2011

- 0900 Day 2 Opening Remarks**
Conference Chairperson - Nada Chalabi
- 0910 Cop to Consultant - No Fairy Tale, But Not Easy Either**
Larry Hubbard - Founder of Larry Hubbard & Associates
What will it take to move beyond compliance auditing and become an internal consultant? Some organisations are there already and other organisations think it's impossible. How's a guy supposed to know what to do? It all depends on organisational culture, what management expects, and the attitude of the auditors themselves. In this session Larry will clarify some of the mysteries about why some can, and some can't.
- 1010 Achieving Our Potential**
Roderick Winters - CIA, CPA, General Manager, Finance Operations, Microsoft Corporation & Past Chairman, IIA Global Board of Directors
Expectations of Internal Audit continue to evolve. In fact, we must take the initiative to increase the awareness and understanding of the internal audit profession, and to increase stakeholders' expectations of us, as a profession and as individual practitioners. Winters will describe how stakeholder expectations are changing, and will give real world examples of how internal audit leaders and practitioners can adapt their programs and enhance their skills to succeed in this new environment. Finally, Winters will summarise how we, as audit leaders and practitioners, can Achieve Our Potential as individual internal audit professionals, and by advocating for our profession.
- 1110 Networking & Coffee Break**
- 1125 Are Internal Auditors Rock Stars or Just Talk Stars**
Adil Burhariwala - Vice President Internal Audit, Emirates Group
For the past few years now, Internal Auditors have been likened to Rock Stars. The presentation would deal with a quick re-cap of why we were called Rock Stars, and would then evaluate to what extent we have lived-up to that reputation. To be a successful Rock Star, one has to have a perfect blend of good music and great showmanship. What do Internal Auditors need to do now and in the near future, to produce "music" that is pleasing to the ears of the big bosses and stakeholders at organisations that we audit? How should Internal Auditors continue to demonstrate showmanship?
The presentation would deal with critical challenges that we face to our "Rock Star" image, including changes that we need to bring about in our work, to ensure that we continue to remain Rock Stars.
- 1225 How Internal Auditors should conduct Fraud Risk Assessments**
Tania Fabiani - Head of Anti-fraud Programs Performance & Risk Assurance, Abu Dhabi Accountability Authority
- What is the difference between Business Risk Review and an FRA? • What is the FRA Team Composition?
 - What is the role of IA in the FRA? • What is the contribution of IA to the FRA? • What is the focus of the Risk Assessment • How to respond to High Inherent and Residual Risk? • How to benefit from the results of the FRA?
 - How to follow up with the Implementation Plans?
- 1315 Lunch**

Conference Agenda

Tuesday - 5th April 2011

1415 Risk Based Auditing - Reality or Myth?

Shirley Jeeban - Head of Audit & Risk Management, Musanada

It is over ten years since risk-based auditing first emerged as a new approach to Internal Audit. This approach proposed a dramatic shift in the way Internal Audit is planned and delivered to a business. Risk-based internal auditing required a step change away from the tightly defined, compliance based discipline focused on financial processes it had been, to a cross-business remit, focused delivering assurance that the business is adequately mitigating risks to the achievement of its objectives.

Over ten years on, it is clear that "risk-based audit" is a common term in the vocabulary of Internal Audit. Many organisations have adopted a "risk-based approach". However, do we have a common view of what risk-based auditing really means? Has the overhaul of approaches to audit really been as dramatic as originally envisaged? Has a risk-based audit approach been carried through in all that internal auditors do - and should it be? How does risk-based auditing link into Enterprise Risk Management (ERM)? And most importantly, has the full potential, to the audit team and to the business, been realised? This session will explore these questions, drawing on the speaker's wide experience of Internal Audit methodologies and practices in the UK and the Middle East.

1500 IT Governance to support Corporate Governance - A Case Study

Avinash Totade - Head of Internal Audit, Dubai Aluminium Company

Corporate Governance is defined in many ways. It is primarily a relationship with different stakeholders and their responsibilities. It also deals with the organisation, communication and Risk Management. There are many business drivers to Corporate Governance. These are helped by 5 pillars or guiding principles of Corporate Governance.

A structure of Corporate Governance in a well governed company and the role played by management is explained. Internal Audit which provides an independent assurance forms an integral part of the Corporate Governance.

The presentation explains IT Governance practiced in Dubai as a case study, explore the organisation, people, process and practices to achieve IT Governance in Dubai Aluminium Company.

1545 Networking & Coffee Break

1600 Lessons learnt from Fraud and Audit

Abdulqader Obaid Ali - President UAE Internal Audit Association

During the past years, Fraud and Audit departments have played a major role in shaping how companies evolve. In the presentation you will learn about "lessons learnt from Fraud and Audit" which covers the following areas:

- The lessons learnt in the area of recruitment
- How to bridge the difference between Auditors & Auditees
- Quality Assurance
- Importance of separating Audit from Fraud and more

1645 Concluding Remarks by Abdulqader Obaid Ali

President UAE Internal Audit Association

1700 End of 12th Regional IAA Conference

Conference Agenda

Speaker Profiles



Günther Meggeneder, CIA, 2010-2011 Chairman of the Board, The Institute of Internal Auditors (IIA)

Günther Meggeneder is Chief Audit Executive (CAE) at ista International in Essen, Germany. He has been actively involved in The IIA since 1998. He served on the Board of Directors for IIA-Austria's from 2000-2007 and was Vice President for five years. At the international level, he served on the Internal Audit Standards Board for four years and as its Vice Chairman from 2005-2006, Vice Chairman of Professional Practices from 2006-2008, Vice Chairman of Professional Services from 2008-2009, and Senior Vice Chairman of the Board from 2009-2010.

Prior to being CAE at ista International, Meggeneder was a trainer and consultant on topics related to auditing and internal audit standards, risk management, control, quality management, reporting and communication. He worked inter alia in the European Union (EU), OECD, OSCE, and German and Austrian Governmental projects. Günther Meggeneder has also been Head of Internal Audit at Agrarmarkt Austria in Vienna for 11 years.

Meggeneder's career has enabled him to practice internal auditing in a variety of cultures and countries, including Austria, Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Germany, Greece, Hungary, Latvia, Lithuania, Slovenia, Slovakia, and Turkey.

A seasoned innovator, Meggeneder chose "Shape the Future" as his 2010-2011 Chairman's theme.

He believes that internal auditors are a viable force that is fully capable of bringing today's businesses back on track and leveraging technology to make a positive impact on the global economy.

His goal is to advance this mindset and a risk-centric internal audit approach throughout the world during the coming year, as he speaks to and visits with many of the more than 170,000 IIA members he represents.



Joe Ioculano Group Head of Internal Audit and Audit Committee Secretary, Mubadala

Joe has over 25 years of experience with global multinationals such as, across Europe and Asia in positions including Head of Internal Audit, Chief Information Officer and Head of Strategic Initiatives with NYSE and LSE listed companies such as Philip Morris, Coca-Cola Bottlers and the Hutchinson Whampoa group.

Joe reports independently to the Mubadala Audit Committee and administratively to the CEO and sits on the audit committee of various Mubadala assets. Joe is an Australian Chartered Accountant with a Bachelor of Business from the Royal Melbourne Institute of Technology.

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

Speaker Profiles



Marios Maratheftis

Regional Head of Research, Middle East, North Africa & Pakistan, Standard Chartered Bank

Marios Maratheftis is an expert on the regional economy, FX strategy and financial markets. He has seven years experience in emerging markets, having graduated from the University of Warwick with an MSc in Economics and Finance and a BSc in Economics. He initially worked as an econometrician in his native Cyprus where he advised the Central Bank on foreign exchange related issues. Marios then took on the role of economist and Senior FX strategist with Standard Chartered Bank based in London, where he played an active role in the management of the Bank's FX Strategy real money portfolio. He has attracted a large following with the accuracy of his forecasts and his ability to give engaging presentations on a wide variety of financial issues.

He has authored a number of financial and academic articles, and appears regularly in the international media. His job has taken him across the Bank's franchises in Europe, Asia, Africa and the Middle East. Marios has recently been promoted to the role of Regional Head of Research for the Middle East, North Africa and Pakistan and he is based in Dubai with his wife Elena.



Adele Westcott

Head of Internal Audit, The Environment Agency Abu Dhabi

Originally from the UK, Adele has 20 years experience working as an Internal Audit professional. She qualified in the public sector whilst working for the Land Registry for England and Wales, progressed to a senior auditor during her time at the Foreign and Commonwealth Office, auditing UK embassies and consulates around the world. She worked in the private sector as an Audit Manager for the Royal Bank of Scotland Group specialising in diverse corporate banking products such as the financing of diamond/gold mines to leverage finance. Her next move took her to the Environment Agency England and Wales where she became the Head of Internal Audit developing a team auditing all aspects connected to air, land and water. From capital projects creating flood defenses to the UK's carbon trading scheme to all aspects of the Agency's regulatory activity. This experience led to her current role as Head of Internal Audit for the Environment Agency Abu Dhabi.

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

Speaker Profiles



Abdullah Al Rowais **Chief Audit Executive, Mobily**

Abdullah A. Al-Rowais is the Chief Audit Executive (CAE) for Etihad Etislat Company (Mobily) since August 2007. In addition to the role of CAE, he performs additional responsibility as Secretary to the Board of Directors and several Board committees.

Mr. Al-Rowais has more than 18 years of global business experience in financial, information systems, operational and compliance auditing, business process evaluation and design, ERP system implementation, and fraud investigation. Before joining Mobily he worked for Saudi Aramco for seven years and held a number of positions of increasing responsibility within the company. His previous positions include IT Audit Manager, Manager of SAP Applications Department and Associate General Auditor. Prior to that, he worked for Saudi Arabian Monetary Agency for eight years as an Internal Auditor.

Mr. Al-Rowais has been invited as a speaker at many international conferences to talk and share knowledge on different subjects related to Internal Auditing and Corporate Governance. He is a member of the Institute of Internal Auditors Common Body of Knowledge (CBOK) International Steering Committee. He is also a member of the Saudi Arabia task force on internal auditing profession development that includes the establishment of the Saudi Arabia Institute of Internal Auditors.

Mr. Al-Rowais holds a Bachelor in Accounting and Master of Science in Computer and Information Systems from the USA. He has successfully completed a number of leadership development programs conducted by internationally renowned schools such as IMD and INSEAD. He is also a Certified Information Systems Auditor (CISA).



Wael Al Sayegh

Wael Al-Sayegh is an Edinburgh-born Emirati writer, inter-cultural consultant, and sports enthusiast. A graduate of the Rashid School for Boys and the University of Glasgow, Wael holds a Master's degree in Arts and a Masters Certificate in Project Management. Wael is the Founding Director of ALGHAF HRC, an inter-cultural consulting firm that specialises in educational workshops and trainings. ALGHAF is a proud member of the Mohammed Bin Rashid Establishment for SME Development. Wael is a regular guest on local radio and television stations where he shares his insight on all things related to contemporary Emirati life as well as his expertise on Inter Cultural Intelligence (ICI). Wael is a published poet and essayist who draws much inspiration from fellow writers, entrepreneurs, athletes, artists, spiritual hikers and anyone who has the courage to walk the less travelled path. Wael's work has been described as "a fusion of modern Eastern and Western cultural influences that offer the reader a unique expression of contemporary Arab & Emirati life".



Larry Hubbard **Founder, Larry Hubbard & Associates.**

Larry Hubbard is a professional trainer and consultant with a broad background in accounting, auditing, and finance. Prior to founding Larry Hubbard & Associates, Larry's work experience included Mobil Corporation and Ernst & Young.

In addition to conducting his own training seminars, Larry frequently conducts training for other associations, such as The Institute of Internal Auditors; Watkins, Meegan, Drury and Company; and Wifaq Advanced Training.

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

Speaker Profiles

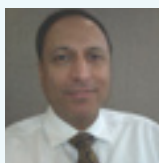


Roderick Winters, CIA, CPA
General Manager, Finance Operations, Microsoft Corporation
Past Chairman, IIA Global Board of Directors

Roderick M. Winters, CIA, CPA, has more than 27 years of professional experience, including 15 in the internal audit profession. He is currently the general manager of worldwide finance operations for Microsoft Corporation. Until recently, Winters was general auditor, leading Microsoft's Internal Audit group which is widely viewed as an innovative audit organisation and as a leader in leveraging technology and employee empowerment to optimise audit productivity, impact, and value contribution. Prior to joining Microsoft in 1994, Winters spent 11 years with Deloitte & Touche, most recently as the director of marketing and communications for the Seattle office.

Winters has been an active member of The Institute of Internal Auditors (IIA) since 1994, and is currently a member of the IIA's Global Board of Directors, Executive Committee, and is Chairman of the Global Nominating Committee. He served as the 2009-2010 Global Chairman of the Board, during which time he challenged internal auditors worldwide to "Achieve Our Potential". Winters has also served in the roles of Senior Vice Chairman of the Board, Vice Chairman of the Board for Research and President of the IIA Research Foundation (IARF), and Chairman of the Internal Auditing Academic Advancement Fund (IAAAF), among other roles.

In addition to being a Certified Internal Auditor (CIA), Winters is a Certified Public Accountant in the United States. He received the IIA's William S. Smith Certificate of Excellence for his performance on the 1999 Certified Internal Auditor (CIA) examination. He earned a BA in business administration (accounting concentration) magna cum laude from the University of Washington, Seattle, and is an active member of the Puget Sound Chapter of the IIA in the US. He is also past President of the Board of Directors for YouthCare, a non-profit organisation that serves homeless and at-risk youth in Seattle.



Adil Buhariwala
Vice President Internal Audit, Emirates Group

Adil has been employed with Emirates Group in Dubai for the past 24 years and is at present, Vice President Internal Audit. He has been recently appointed to serve as a member on the Board of Research & Education Advisors. He was a member of the Communications Advisory Board of the IIA and was also the former Vice-Chairman of the Internal Auditing Standards Board of the IIA in USA. He has been actively involved in promoting the profession of internal auditing as well as the CIA examination in the UAE, Gulf and Middle East.

He is a founder member of IIA Dubai Chapter and was the President of Dubai Chapter of The Institute of Internal Auditors (IIA) during 1998-99. He is a Chartered Accountant (India), Certified Fraud Examiner, a Certified Internal Auditor and an accomplished international speaker. He has also written articles for the Internal Auditor, and other professional journals.

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

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Tania Fabiani
Head of Anti-fraud Programs Performance & Risk Assurance,
Abu Dhabi Accountability Authority

Tania is in charge of the Forensic and Integrity Department within the Abu Dhabi Audit Authority (ADAA). Tania is currently in charge of developing and implementing the Antifraud Programs and Governance Framework for Abu Dhabi's Public Sector. She oversees the program for over 400 entities across various industry sectors.

In addition, Tania responds and investigates cases of fraud, misconduct and corruption on behalf of the Crown Prince, the Public Prosecutor and Department of Civil Service Disciplinary Committees.

Before her appointment in ADAA, Tania held the position of Director and service line leader for the Middle East Forensic and Dispute Practice within Deloitte and Touche ME. She was in charge of the Abu Dhabi Office Enterprise Risk Services for a wide range of industries and sectors.

During her career, Tania has managed and participated in a wide range of clients throughout the U.S., Latin America and Europe. Tania participated in a number of forensic due diligence investigations related to asset manipulation and asset misappropriation; earnings management concerns, contract disputes, international arbitration, alternative resolution, post-acquisition disputes and business operational matters for corporations in more than 60 countries.

Tania has a Bachelor of Science in Commerce and Business Administration with concentration in Finance and Economics (Magna Cum Laude) from the University of Alabama with highest honors. She is a Certified Anti-Money Laundering Specialist (CAMS), a Finra and University of Reading Certified in Compliance and Anti-Money Laundering Officer and member of the Association Certified Fraud Examiners (ACFE).



Shirley Jeeban
Head of Audit & Risk Management, Musanada

Shirley is a UK qualified MBA and Chartered Accountant who has been working as Risk Manager and Acting Head of Internal Audit for Musanada, the shared services company of the Abu Dhabi Government for one year.

Shirley was drawn to a career in Internal Audit in 2000 following the issuance of the Turnbull guidance in the UK which positioned Internal Audit as a business rather than a purely financial discipline. Prior to relocating to Abu Dhabi, Shirley was Head of Internal Audit for two large UK plcs, Carillion and latterly Tarmac for a total period of 8 years. Both companies have operations in the Middle East which allowed Shirley to gain experience and exposure to Internal Audit practice in the region. Shirley believes passionately in the value that effective risk-focussed Internal Audit can bring to a business and the importance of thinking risk in all that we do.

TRANSFORMING DREAMS INTO REALITY

12th Annual Regional Gulf Audit Conference 3rd - 5th April

Speaker Profiles



Avinash Totade
Head of Internal Audit, Dubai Aluminium Company

Avinash Totade is a graduate engineer, a professionally qualified accountant and an IT professional. He has 20 years experience in engineering and IT and another 9 years in Internal Audit. He possesses varied expertise and interests in Engineering, Automation, IT Governance/Security, ERP, Corporate Governance and Internal Controls. He started his career as Instrument Engineering and then moved to IT before joining Internal Audit. During his long career in IT, he designed a number of process automation systems, architected and installed open systems, networks and RDBMS infrastructure, developed IT solutions, implemented Y2K project and ERP solutions. Now he heads the Internal Audit function of Dubai Aluminium Company (DUBAL). He reports functionally to the Audit Committee of the Board and administratively to the CEO. He is the secretary of the Governance and Internal Controls Committee of DUBAL. He is responsible for managing a world class assurance function and has a passion for Corporate Governance.

He is also an advisor to the Finance and Audit Committee of Emirates Aluminium Company (EMAL) Taweelah Abu Dhabi. He is on the Board of the ISACA UAE Chapter since 2006 and presently serves as Vice President.



Abdulqader Obaid Ali
President UAE Internal Audit Association

Abdulqader Obaid Ali is the Chief of Internal Audit for Dubai World, the holding company that manages a number of world-class companies such as DP World, Economic Zones World (EZW), Dry Docks World, Istithmar, etc. In this role, he reports directly to the Chairman of Dubai World on Audit & Fraud related issues covering the DW Group in its entirety.

Prior to joining Dubai World, Abdulqader worked at Dubai Aluminum Company for 20 years holding various positions. He has a cumulative work experience of 24+ years in the fields of IT, Quality, HR and Internal Audit. He is the current President of the Institute of Internal Auditors (UAE Chapter), which is affiliated to the Institute of Internal Auditors (IIA), USA.

He is also the Founder and Chairman of Ideas. Arabia a sub-group of Dubai Quality Group. He is also an active Board Member of Dubai Media Incorporated. Abdulqader's commitment to Quality had merited his role as Chairman of Dubai Quality Group, (the tenure of which he has completed) however he remains a lifetime member on the Board. He is also a Jury Member for the Dubai Quality Awards.

Abdulqader holds a Bachelor of Science in Electronic Engineering Technology from Arizona State University, U.S.A. and a Master of Science in Technology Management from Stirling University, Scotland, U.K. He has successfully completed "The International General Management Program for Executive Development" conducted by International Institute of Management Development (IMD), Switzerland. He is also a Certified Fraud Examiner from the Association of Certified Fraud Examiners in the US.

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UAE Internal Audit Association
Affiliated to IIA Inc. USA

Registration Fees

Pre-conference Workshop

One Workshop AED 1000

Two Workshops IIA Member AED 1500, Non-IIA Member AED 2000
(Delegates can attend a maximum of two Workshops)

Main Conference

IIA Member AED 2500, Non-IIA Member AED 3000

Venue

Atlantis The Palm, Dubai, UAE.

Dates

3rd April 2011 - Pre-conference Workshop

4th & 5th April 2011 - Main Conference

Registration

Online Registration - Visit our website iiuae.org
or call Orangerie

Tel: +971 4 3369860, Fax: +971 4 3369087, email: andrea@orangerie.ae

Its important that the Registration form is submitted on or before 24th March 2011